

Peer Review
Vermont's Alternative Licensure Program
Professional Attributes and Dispositions Verification

Candidate's Name _____

Endorsement(s) Seeking _____

Supervisor's Name _____

Supervisor's School: _____

Supervisor's Signature _____

Supervisor's License/Endorsement(s) _____

This candidate is seeking educator licensure via Peer Review which is an alternate route to licensure in Vermont. Please check the column that best describes the candidate's achievement in each professional attribute listed and mail completed form to: Peer Review Program Assistant, VT Agency of Education, 219 North Main St. Suite 402 Barre, VT 05641

Attribute	1	2	3	4
Interactions with Students	Has frequent conflicts with students	Hesitant to work with students	Relates easily and positively with students	Actively seeks opportunities to work with students
Interpersonal Relationships	Insensitive to others' feelings and opinions	Limited sensitivity and diplomacy	Perceives what to do or say in order to maintain good relations with others and responds accordingly	Highly sensitive to others' feelings and opinions
Professional Ethics and Demeanor	Disregards school policies and practices	Lacks awareness of school policies and practices	Follows school policy and practices; maintains confidentiality	Maintains high ethical and professional standards. Maintains professional appearance
Attendance and Punctuality	Is frequently absent and/or often arrives late.	Is occasionally absent and/or occasionally arrives late.	Is present and engaged. Always on time.	Provides additional personal time. Frequently arrives early.

***Any Scores of 1 or 2 please attach a separate form explaining.**

IMPORTANT PRIVACY NOTICE: Under the terms of the Family Educational Rights and Privacy Act (FERPA) you **WILL** have access to your recommendation after your peer review **UNLESS** at least one of the following is true:

☐ Yes. I *do* waive my right to access, and understand I will never see this recommendation.

☐ No. I *do not* waive my right to access and may someday choose to review this recommendation if, after my peer review interview, it is saved in my file.

Candidate's Signature

Date